

## SHIRE OAK PRIMARY - EQUALITY OBJECTIVES 2021-2022

At Shire Oak School we attach high priority to equalities, so these are considered in our general planning and evaluation cycle and embedded in the relevant objectives in our School Development Plan. In line with our specific duty, under the 2014 Equalities Act, to prepare and publish equality objectives, this note brings together those aspects of our SDP that relate specifically to equalities and objectives from other sources.

We monitor the success of these actions in different ways. Please ask if you would like more information about progress with addressing our objectives during the year.

### OUR KEY PRIORITIES FOR 2021 – 2022

- To develop our curriculum so that there is good progression in children's acquisition of knowledge, skills and understanding as they progress through school.  
(Equalities note: We know that our curriculum needs to reflect and celebrate the diversity of our school community and modern Britain. It needs to equip *all* our children with the knowledge, skills and understanding they need for their futures.)
- To develop these key aspects of mathematical learning for children: understanding, tools, problem-solving, reasoning and attitude.  
(Equalities note: We know that this approach with particularly benefit some children with SEND and some children with EAL.)
- To continue to understand and respond to the academic, social, emotional, spiritual and physical needs of children following the period of partial school closure and the impact of the COVID-19 pandemic.  
(Equalities note: We know that some groups of pupils will have been disproportionately affected by the lockdown and restrictions.)
- To continue to work on ensuring current health and safety guidelines are followed in ways that maximise a sense of calm, a broad and balanced curriculum and a feeling of community in and around our school.  
(Equalities note: We know that changing school provision can disproportionately affect some groups of pupils, so we are vigilant to this.)

### OUR ACCESSIBILITY PLAN OBJECTIVES FOR 2021-2022

Aim	Objectives
Increase access to the curriculum for pupils with a disability	To enhance our use of curriculum and other resources that include examples of people with disabilities.
Improve and maintain access to the physical environment	To ensure our environment supports independent use by pupils, parents and visitors with a disability.
Improve the delivery of information to pupils with a disability	To further embed the use of pictorial or symbolic representations in visual timetables, routine instructions, lanyard cards, etc.
Ensure that remote learning is accessible and appropriate for children with a disability	To ensure this good practice is continued should a bubble need to be collapsed, a child with SEND needs to isolate or local/national restrictions mean that school is teaching remotely.

### ADDITIONAL OBJECTIVES

- This year we continue to try to ensure that all classes use books that celebrate black history and ensure that black people (especially role models) are well reflected in the literature and resources we choose to use in school.